8TH ANNUAL CONFERENCE

FREEDOM & JUSTICE

AUGUST 1–3, 2024
Atlanta, Georgia

"Salvation for a race, nation or class must come from within. Freedom is never granted; it is won. Justice is never given; it is exacted. Freedom and justice must be struggled for by the oppressed of all lands and races, and the struggle must be continuous, for freedom is never a final act, but a continuing evolving process to higher and higher levels of human, social, economic, political, and religious relationships."

A. PHILIP RANDOLPH

"Perhaps the obvious needs to be repeated; what frightens U.S. ruling-class circles is the linking of issues, strategies and, above all, people in struggle."

ELIZABETH "BETITA" MARTÍNEZ

Roosevelt Institute

Economic Policy Institute

INSTITUTE FOR WOMEN'S POLICY RESEARCH
A JUST FUTURE BEGINS WITH BOLD IDEAS.

Washington Center for Equitable Growth

Federal Reserve Bank of Atlanta

Spelman College

Association for Economic Research of Indigenous Peoples

National Economic Association

ASHE
American Society of Hispanic Economists

Association for Economic Research of Indigenous Peoples
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National Economic Association
8th Annual Conference

FREEDOM & JUSTICE: BUILDING POWER & RESILIENCE IN OUR COMMUNITIES

August 1-3, 2024
Atlanta, Georgia

A Special Thanks

We are very grateful for the generous support we received from our host institution, Spelman College—in particular, NEA board member, Miesha Williams, who acted as our Spelman liaison—and the following organizations that provided funding:

American Society of Hispanic Economists

Economic Policy Institute

Federal Reserve Bank of Atlanta

Institute for Women's Policy Research

Roosevelt Institute

Washington Center for Equitable Growth

AERIP, ASHE and NEA are grateful for the continued support of NEA Treasurer, Hazel Robinson, for her many years of service, and for the work of all of the members of the Freedom & Justice Planning Committee.

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THURSDAY AUGUST 1, 2024

Location: **Centennial Room, AC Hotel Atlanta Downtown**

6:00-6:15 p.m. **Welcome**

6:15-7:45 p.m. **Opening Plenary**
Standing Up and Sitting Down: Activism, Faculty Governance, and the Scholarly Enterprise in the Atlanta University Center

Suneye Holmes, Moderator and Panelist, Economics, Spelman College

Danielle Dickens, Psychology, Spelman College

Angela Farris Watkins, Psychology, Spelman College

Beverly Guy-Sheftall, Women Studies, Spelman College

Romie Tribble, Economics, Spelman College

7:45-9 p.m. **Meet and Greet Reception**
Hosted and sponsored by the Roosevelt Institute.

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FRIDAY AUGUST 2, 2024

Location: **NASA Auditorium, Albro-Falconer-Manley Science Center, Spelman College**

7:45-8:15 a.m. **Breakfast**

CONFERENCE SESSIONS

Note: Conference attendee(s) are marked with * when the presentation lists more than one person.

SESSION I 8:30 - 10:00 a.m.

Challenging Racist Frameworks in Economics

A Community-Based Path to Full Employment
Kenneth Been, CUNY John Jay College of Criminal Justice

The Color of Ideas: Racial Dynamics and Citations in Economics
*Marlene Koffi, University of Toronto
Roland Pongou, University of Ottawa
Leonard Wantchekon, Princeton University

The Economist and Indigenous Peoples: A Study of Representation
Kyra James, Native Nations Institute, University of Arizona

Lessons From the Black Second
Robert B. Williams, Guilford

SESSION II 10:15 a.m. – 12:00 p.m.

Community Impacts of Economic and Policy Interventions

The Right to Denver? A Closer Look at Globeville Elyria-Swansea (GES) Neighborhood
Bilen Gurara, University of Massachusetts Amherst

MENASA Immigrant and Refugee Integration: Power in San Antonio
Analyssa María García, St. Mary's University, Culturingua

Ordinary Ethical Agents
*Muziwami Mtetwa, University of Missouri-Kansas City
*Sana Ahmed, University of Memphis - Lambuth

Tracking Justice40 Funding for Disadvantaged Communities
*Linda Loubert, Morgan State University
Cari Harris, Morgan State University

Checking and Balancing: Evidence on the Performance of Native Self Rule
Courtney A. Andrews, Walden University
Miriam R. Jorgenson, Harvard University; Native Nations Institute, University of Arizona
*Jonathan B. Taylor, Harvard University; Native Nations Institute, University of Arizona; Taylor Policy Group, Inc.

LUNCH BREAK
12:00-1:00 p.m.

SESSION III 1:00 - 2:30 p.m.

What Can Community-Engaged Research Tell Us About the Economy?
Moderator: **Julie Siwicki**, Federal Reserve Bank of Atlanta

Worker Voices: Shifting Perspectives and Expectations on Employment
*Elizabeth Simpson, Federal Reserve Bank of Atlanta
Sarah Miller, Federal Reserve Bank of Atlanta
Merissa Piazza, Federal Reserve Bank of Cleveland
Ashley Putnam, Federal Reserve Bank of Philadelphia
Kristen Broady, Federal Reserve Bank of Chicago

Heterogeneous Effects of Monetary Policy on Job Flows Across Income, Race, Gender and Age
*David Wiczer, Federal Reserve Bank of Atlanta
Ester Faia, Center for Economic Policy Research
Ekaterina Shabalina, Reserve Bank of Australia

Building A Beloved Economy: A Baseline and Framework for Building Black Wealth in Atlanta
*Jarryd Bethea, Atlanta Wealth Building Initiative
Alex Camardelle, Atlanta Wealth Building Initiative

Ethical Dimensions of Intervening in Heirs Property: Practical Tools Informed by Stakeholder Evidence
*Sarah Stein, Federal Reserve Bank of Atlanta
Portia Johnson, Auburn University
Ryan Thompson, Auburn University
John Green, Southern Rural Development Center
Roseanne Scammahorn, Southern Rural Development Center
Eloris Speight, Socially Disadvantaged Farmers & Ranchers Policy Research Center, Alcorn State University
Kara Woods, Socially Disadvantaged Farmers & Ranchers Policy Research Center, Alcorn State University

SESSION IV 2:45-4:15 p.m.

Topics on the Intersection of Gender and Race

Solidarity Economics within Black and Brown Transgender and Gender Non-Conforming Community
Regine Tamarh Adrien, Institute for Research on Poverty, CUNY John Jay College of Criminal Justice

Potential Impact of Health Campaigns on Maternal Mortality Rates Among Women of Color: The Case of Hear Her
*Nathalie Nyanga, George Mason University
*Haining Yuan, Howard University

Health Shocks and Older Minority Women Wealth: The Role of Private Transfer, Public Benefits and Neighborhood Characteristics
Mónica García-Pérez, Fayetteville State University; Samuel Dubois Cook Center on Social Equity, Duke University

Persistence of Racial Inequality: Earnings Gap among Women from 1979-2018
Jeannette Wicks-Lim, Political Economy Research Institute, University of Massachusetts Amherst

DINNER & KEYNOTE ADDRESS

Location: **Rock Steady Atlanta, 907 Marietta Street NW Atlanta, GA**

5-5:15 p.m. **Hors d'œuvre and cash bar**

5:15-6:15 p.m. **William Spriggs Memorial Lecture**

Keynote Speaker: **Francys Johnson**,# Board Chair, New Georgia Project

6:15-7:45 p.m. **Dinner**

The New Georgia Project (NGP) is a nonprofit, nonpartisan civic engagement organization that believes in the inherent power of Georgians who have been ignored for too long: Black Georgians, brown Georgians, young people, LGBTQ+ folks, rural Georgians, and others who have the power to move our state forward. The mission of the New Georgia Project (NGP) is to build power with and increase the civic participation of the New Georgia Majority—Black, Latinx, AAPI, and young Georgians—and other historically marginalized communities through nonpartisan voter registration, organizing, and advocacy on the issues important to our communities.

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SATURDAY AUGUST 3, 2024

Location: **NASA Auditorium, Albro-Falconer-Manley Science Center, Spelman College**

7:45-8:15 a.m. **Breakfast**

SESSION V 8:30 - 10:00 a.m.

Systemic Racism and its Components

What Makes Systemic Discrimination "Systemic"? Exposing the Amplifiers of Inequity
David McMillon, Emory University

The Murder of George Floyd and the Behavior of the Minneapolis Police Department
Isabel Pastoor, University of Minnesota

Does Intervention by the U.S. Department of Justice Improve Police Accountability?
Rodney Green, Howard University

Economics of the Montgomery Bus Boycott
Kush Jenkins, Northern Virginia Community College

SESSION VI 10:15 - 12:00 p.m.

Access to Education

Safety for Whom? How Law Enforcement and School Resource Officer Training Impacts Racial Gaps in School Exclusionary Discipline
Monique E. Davis, University of Minnesota

Dual-Language, Dual-Benefit? Estimating the Effects of Dual-Language Immersion Programs in Texas
Teresita Cruz Vital, University of California Berkeley

CADAA Estudiante Cuenta: The Effects of the California DREAM Act Application on Undocumented Student Success
*Teresita Cruz Vital, University of California Berkeley
*Kassandra Hernández, University of California Berkeley

Addressing Barriers to Educational Attainment for Black Single Mothers in College
Jennifer Turner, Institute for Women's Policy Research

Exploring the Effects of the HBCU Capital Financing Program
Tre Wells, Northwestern University

Lunch Session 12:15 - 1:30 p.m.

Roundtable: Public Service Opportunities for Academics
Korin Davis (Moderator), Washington Center for Equitable Growth
The Washington Center for Equitable Growth is a nonprofit research and grantmaking organization dedicated to advancing evidence-backed ideas and policies that promote strong, stable, and broad-based economic growth. Our fundamental purpose is to determine the channels through which rising economic inequality affects economic growth and stability in the United States. Equitable Growth answers these questions by building a bridge between the academic and policy communities to research and analyze the effects of inequality, mobility, racial and gender inequities, and persistent institutional racism on U.S. economic growth and present those findings to policymakers, so they can create a more inclusive economy through evidence-based policy.

SESSION VII 1:45 - 3:15 p.m.

Access to Capital

Experiences of Native American Entrepreneurs Accessing Capital for Small Business Loans
*Britnee Johnson, Native Nations Institute, University of Arizona
*Kyra James, Native Nations Institute, University of Arizona

The Racial Wealth Gap, Homeownership, and Mission Driven Community Lenders
*Anthony Barr, Pepperdine University, National Bankers Association Foundation
Carl Romer, London School of Economics

Native American Wealth and Mortality at the Turn of the 20th Century
*Donn Feir, University of Victoria, IZA Institute of Labor Economics
*Maggie E. C. Jones, Emory University, NBER
Angela Redish, University of British Columbia

Mapping the NCDFI Industry: Insights from a New Survey
*Valentina Dimitrova-Grajzl, Virginia Military Institute
Peter Grajzl, Washington and Lee University, CESifo
Michou Kokodoko, Federal Reserve Bank of Minneapolis
*Laurel Wheeler, University of Alberta and Federal Reserve Bank of Minneapolis

SESSION VIII 3:00 - 5:00 p.m.

Labor Standards and Labor Market Dynamics

Worker-led Lawsuits: The Effects of California's Private Attorneys General Act
*Kassandra Hernández, University of California Berkeley
*Enrique Lopezlira, University of California Berkeley Labor Center

Outsourcing Policy and Worker Outcomes: Causal Evidence from a Mexican Ban
Illenin Kondo, Federal Reserve Bank of Minneapolis

Beyond Unemployment: Measuring Increased Black Economic Vulnerability from the War on Drugs and the End of the Keynesian Consensus
Michele I. Naples, The College of New Jersey

Employment Implications of COVID and Automation Risk: The Moderating Effect of Minorities
*Salvador Contreras, University of Texas Rio Grande Valley
Samirian Das, University of Texas Rio Grande Valley
Amit Ghosh, University of Texas Rio Grande Valley

Closing Session 5:15 - 6:00 p.m.

Reflective Activity and Adjournment

Francys Johnson is Treasurer of the Board of New Georgia Project Action Fund and Chairman of the Board of its affiliated organization, New Georgia Project. Francys is a noted trial attorney, pastor, and educator, and a progressive thought-leader on race, equity, and understandings of power in public policy. He is currently a partner of Davis Bozeman Johnson Law in Statesboro, GA.

As a zealous trial lawyer, Francys practices criminal and civil law in the state and federal courts. He has secured justice on behalf of the wrongfully accused and seriously injured. He is a Member-at-Large of the Board of Governors of the State Bar of Georgia and the Chief Justice's Commission on Professionalism. Francys has also served in ordained ministry for more than 20 years. He is currently Senior Minister at the Mount Moriah Baptist Church in Pembroke and the Magnolia Baptist Church in Statesboro.

Francys holds Bachelor of Science degrees in Political Science and Africana Studies from Georgia Southern University and a J.D. from the University of Georgia School of Law. He has taught courses on Criminal Law, Constitutional Law, Race and the Law, and the Civil Rights Movement. He is partnered with Dr. Meca Williams-Johnson, an educational psychologist and professor. They have three sons, Thurgood Marshall Joshua, Langston Hughes Elijah, and the late Frederick Douglass Caleb. Francys lives by the command of Micah 6:8 to love mercy, do justice, and walk humbly.